Date:

12/10/2012

RPM Industries Environmental Policy

RPM Industries is committed to managing environmental matters as an integral part of its business. In particular, it is our policy to ensure the environmental integrity of our processes and facility at all times. We will do so by adhering to the following principles:

COMPLIANCE

We will comply with applicable laws and regulations and will implement programs and procedures to assure compliance. Compliance with environmental standards will be a key ingredient in the culture of our company.

RISK REDUCTION & PREVENTION

We will seek opportunities, beyond regulatory compliance requirements, for reducing risk to the environment.

We will employ management systems and procedures specifically designed to prevent activities and / or conditions that pose a threat to the environment.

We will strive to minimize releases to the air, land, or water through use of cleaner technologies and the safer use of chemicals. We will minimize the amount and toxicity of waste generated and will ensure the safe treatment and disposal of waste.

CONTINUOUS IMPROVEMENT

We will continuously seek opportunities to improve our adherence to these principles and to improving our environmental performance.

John K. Apostolides, President